

**Tarrant Appraisal District  
Board of Directors Meeting Minutes  
November 11, 2022**

These minutes are a summary of only the subjects the Board addressed and the actions it took. For details, see the Agenda and Audio/Video Recording that are posted on TAD's website at this URL:

<https://www.tad.org/about/board-of-directors.php>

**Members present:**

Ms. Kathryn Wilemon, Chairman  
Mr. Rich DeOtte, Secretary  
Ms. Wendy Burgess, Tax Assessor Collector  
Mr. Jungus Jordan  
Mr. Tony Pompa

**Not present:**

Mr. J.R. Martinez

**Also participating:**

Mr. Jeff Law, Chief Appraiser  
Mr. Matthew Tepper, TAD Board Attorney

A quorum was reached at 9:09am with the arrival of Mr. Tony Pompa. At that time, Ms. Wilemon called the meeting to order. Mr. Law verified a quorum was present. Ms. Burgess arrived at 9:19am. After the invocation and pledges of allegiance, the Board took up the following Agenda items.

**5. Recognize Visitors; Hear Public Comments**

Seven members from the public spoke.

**6. Action Items**

a. Consent Items:

(1) Action regarding approval of Board of Directors meeting minutes – August 12, 2022

(2) Action regarding adoption of an elected rate of 14.0% with the Texas County and District Retirement System (TCDRS) for the 2023 budget year; and also authorize a 250% matching employer rate with TCERS on a “going forward” basis starting January 1, 2023.

(3) Action regarding extension of primary banking depository agreement

(4) Action regarding approval of the annual renewal of subscription and support of the Tivoli/Spectrum Backup Suite of licenses and support tools

(5) Action regarding approval of contract with AT&T for dedicated internet solution for TAD

**(6) Action regarding approval of contract for voice, internet and national long-distance service with Logix Fiber Networks for a three-year term**

Mr. Pompa moved to approve the consent agenda items; Mr. DeOtte seconded this and all board members present voted to approve.

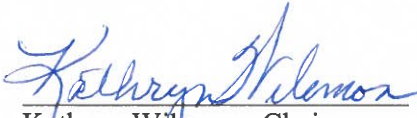
**7. Discussion Item**

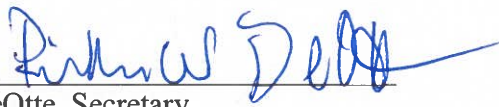
Discussion concerning a possible policy regarding ability to file formal complaints as a TAD employee with licensing or regulatory agencies

Mr. Pompa asked for copies of the Personnel Policies and Procedures Manual and suggested that the Chief Appraiser be the only one to file a TAD complaint. Ms. Wilemon added that a private citizen filing an individual complaint should not use TAD information/materials obtained through their TAD employment to file such a complaint. Mr. Jordan clarified that the issue is one of a line of duty. Mr. Tepper differentiated the current policy and the proposed policy. He suggested that the Chief Appraiser be the one to decide whether to file a TAD complaint with TDLR. He added that any individual licensees who has a duty to report misconduct should not be prohibited by this policy from filing an individual complaint. He reminded the board that private citizens have the right to petition the government. Mr. Jordan and Ms. Burgess wanted to make sure that any policy did not infringe upon an employee's rights under the Whistleblower laws or the First Amendment. Mr. Tepper suggested that he convey the points discussed to Mr. Clark for the drafted policy. Ms. Wilemon suggested an item on the December agenda.

**8. Propose Future Agenda Items; Set Next Meeting Date; Adjourn**

Mr. DeOtte, Mr. Jordan, Ms. Burgess, and Ms. Wilemon mentioned they would all like a future agenda item regarding AOA forms. Mr. DeOtte requested to add to the next meeting agenda the release of the full Walsh Gallegos report. None of the other board members agreed. After noting that the next regular meeting is scheduled for December 9, 2022, the Board adjourned the meeting at 11:15 a.m.

  
Kathryn Wilemon, Chairman

  
Rich DeOtte, Secretary